

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Preamble:

The Clause 49 (II) (B) (7) of the Listing Agreement stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of industry in which the company operates, business model of the Company etc. through various programmes.

Familiarization process/module

The Company shall through its Chairman/Managing Director/Executive Director/Senior Management conduct programmes / presentations periodically will try to familiarize the Independent Directors with the strategy, business overview, operations, financial & operational performance, budgeting and planning. The programmes / presentations shall also familiarize the independent Directors with their roles, rights and responsibilities.

Frequency of programme

Familiarization programme will be conducted “as needed” basis during the year.